



calvarysd  
calvary christian academy

1771 E Palomar Street Chula Vista, Ca 91913 • 619.421.1100

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## COACH EMPLOYMENT APPLICATION - INFORMATION

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Thank you for your interest in Calvary Chapel San Diego (CCSD) and Calvary Christian Academy (CCA). Please follow these steps before submitting your application.

Application steps:

- Seek God's direction in your life regarding the position you are applying for.
- Read: About CCSD and CCA and Statement of Faith.
- Thoroughly complete the Employment Application.
- Detach the **two** Confidential Recommendation forms (Pastoral and Personal) and give them to the appropriate people to complete and return to our office.
- Submit the completed application packet via fax, scan or in person to:

Calvary Chapel San Diego  
Attn: Human Resources Department  
1771 East Palomar Street  
Chula Vista, CA 91913

Fax (619) 591-2262

Applications will be reviewed upon receipt, and qualified applicants will be notified concerning the next phase of our application process.

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## ABOUT CALVARY CHAPEL SAN DIEGO

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Calvary Chapel San Diego is a body of believers submitted to Jesus Christ, with the purpose of gathering together to encourage and build up one another in our faith. We emphasize the teaching of God's Word, the Bible, and reaching out to our community and the world with the Good News of Jesus Christ. It is our goal to equip the saints and to reach into other areas of ministry whereby we might model the love of our Savior to a dying world.

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## ABOUT CALVARY CHRISTIAN ACADEMY

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Calvary Christian Academy (CCA) was founded in 1987 and is ministry of Calvary Chapel San Diego. CCA is a private Christian school located in Chula Vista, California. It is a Pre-K through 8th grade school with a population of approximately 400 students. Calvary Christian Academy exists to raise up thinking disciples who seek truth through an on-going, interactive, relationship with Jesus Christ. CCA seeks to honor God by educating our students in the liberal arts, so they might flourish in their vocation and creatively transform community and culture.

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## STATEMENT OF FAITH

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**Jesus Christ** is the foundation and cornerstone of the church. He came to restore man's broken relationship with God. The finished work on the cross made that possible. Because of His love demonstrated on the cross by dying for sins, we now have reason to fellowship with one another and proclaim salvation through His life, death, and resurrection. (1 Cor. 3:11, Eph. 2:20, Rom. 5:6-10)

**The Bible** is the inspired, infallible Word of God and is relevant and applicable to man today. Therefore, we place great emphasis upon teaching it in public, studying it in private, and using it as a guide for our daily lives. (1 Tim. 4:12, 2 Tim. 2:16-17, 1 Thess. 2:13)

**Worship** - We believe God is worthy of all praise, reverence and love. We take special time to worship Him in church through song. It is our goal to worship Him with our whole lives as well: at home, at work, and at play. (Jn 15:5, Rom. 8:29, Eph. 4:15)

**Christian Growth** - Our supreme desire is to know Jesus and to be conformed to His image, likeness, and example by the power of the Holy Spirit. We encourage this by abiding in Jesus Christ through His Word, prayer, fellowship, and by yielding our lives to the Holy Spirit. (Jn. 4:23, Co. 3:16, 1 Thess. 2:13)

**Love** is the greatest virtue and demonstration of the reality of Jesus Christ. We endeavor to show a Christ-like love to all men. Love should be exhibited in our lives by our words as well as our actions. (Jn. 13:34, 1 Cor. 13:13, Phil. 2:3-5)



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## EMPLOYMENT APPLICATION – PART I

### PERSONAL INFORMATION

Last Name:	First:	Middle:
Current Address:	City:	State: Zip:
Home Phone:	Work Phone:	Cell Phone:
Social Security Number:	Email Address:	
If you have children, are you planning on having them attend Calvary Christian Academy?		

### SPIRITUAL INFORMATION

Name of Home Church:	Denomination:
Location (City, State):	Name of Pastor (First & Last Name):
How long have you attended this church?	Phone Number:
What is your present involvement in this church?	
If less than two years, what is the name of your previous church?	
Are you in a small group or Home Fellowship: Yes No	
If so, what is the name of Leader:	
How did you come to accept the Lord and describe your walk at the present time?	

### EDUCATIONAL INFORMATION

Name of High School:			
Location (City, State):	Did you graduate?		
Name of College or University:			
Address:			
Major / Minor:	Did you graduate?	GPA:	Degree:
Name of College or University:			

Address:			
Major / Minor:	Did you graduate?	GPA:	Degree:
List memberships, offices held, and honors/awards received in high school, college, and other:			
<b>RELATED WORK EXPERIENCE</b>			
Please list work experience, beginning with the most recent.			
Employer Name:			
Employer Address:		Supervisor Name:	
Position:	Dates (mm/yy): From: To:	Contact Phone Number:	
Reason for leaving:			
Employer Name:			
Employer Address:		Supervisor Name:	
Position:	Dates (mm/yy): From: To:	Contact Phone Number:	
Reason for leaving:			
Employer Name:			
Employer Address:		Supervisor Name:	
Position:	Dates (mm/yy): From: To:	Contact Phone Number:	
Reason for leaving:			
<b>PERSONAL QUESTIONS</b>			
Describe strengths God has given you and how they can be used in this position:			
Describe areas of weakness and how we could help you grow stronger in these areas:			

## COACHING SPECIFICS – PART II

What sport(s) are you interested in coaching?		
Are you available during the work week from 3:00 pm – 5:00 pm?      Yes      No		
Are you available to attend games/events related to sports (outside of scheduled weekly practice sessions)?      Yes      No		
Indicate number of years of experience in public school:	Indicate number of years of experience in Christian school or private school:	Indicate number of years of experience in community recreation:
Are you First Aid certified?   Yes   No		If so, please indicate expiration date:
Are you CPR certified?   Yes   No		If so, please indicate expiration date:
Why do you want to coach at CCA?		
What type of coaching techniques would you incorporate within the team?		
How would you promote team unity and team spirit?		
<b>JOB DESCRIPTION</b>		

At CCA, we are looking for staff who meet the following criteria:

- **Follower of Jesus Christ:** We believe that effective, Christian employees have received Jesus as their personal Lord and Savior and live their lives in a manner that reflects His work in their hearts. All employees are required to attend a Bible-teaching, Christian church and subscribe to Calvary Chapel San Diego's Statement of Faith and values.
- **Servant:** We believe that God has called us to minister to and love the students and staff here at CCA. This passion to serve is the motivation behind our employment and we are looking for others who share this heart of service.
- **Professional:** We are looking for staff who understand that working at a school is a professional occupation and recognize the importance of this in their ministry. Dress, speech and written skills of the applicant must meet professional standards.
- **Motivated:** We are seeking staff that are driven by a love for God, a love for children and a love for learning.
- **Called of God:** We believe that God will call the staff who He desires to be a part of this ministry. We believe He will instill those He calls with a heartfelt desire to serve resulting in a testimony confirming the calling.

Please initial here to indicate that you have read the Job Description and feel that it is the Lord's desire for you to apply to work at CCA.

## AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Calvary Chapel San Diego (CCSD). I authorize CCSD and its agents to inquire about my work and personal history and to verify all data given in my application for employment, related papers and oral interview.

I authorize the release and giving of any information requested by CCSD and its agents such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me, except from:\_\_\_\_\_.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

Please initial here to indicate that you accept and agree to the statements above.

## ACKNOWLEDGEMENT

I declare that the information I have provided on this application is complete and true.

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Your Signature

Date Signed



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## Confidential Pastoral Recommendation

Applicant's Name

The applicant above has applied to work as coach with the children at our school or church. We want to ensure that these relationships will be upheld in a reputable manner. Please complete the form below with your evaluation of the applicant's character and integrity and return to us by mail or fax. **All information will remain confidential.**

How long have you known this person?

Describe your relationship with the applicant.

Describe the evidences you see in this person's life that demonstrate his/her commitment to Christ.

What are their strengths?

What are their weaknesses?

Do you have any concerns regarding this person working with the youth?

For each attribute circle the word on the right that best describes what level you believe the applicant is.

Responsibility	Low	Below average	Average	Very good	Excellent
Adaptability	Low	Below average	Average	Very good	Excellent
Cooperation / Teamwork	Low	Below average	Average	Very good	Excellent
Spiritual Maturity	Low	Below average	Average	Very good	Excellent
Emotional Maturity	Low	Below average	Average	Very good	Excellent
Excellent Conflict Resolution Skills	Low	Below average	Average	Very good	Excellent
Ability to relate to youth	Low	Below average	Average	Very good	Excellent
Example for others and youth to follow	Low	Below average	Average	Very good	Excellent
Personal Recommendation	Low	Below average	Average	Very good	Excellent

Name of Church

Phone

Signature of Pastor

May we call you if we have further questions?

Yes

No

Please fax the completed form to (619) 591-2262 or mail it to:

**Calvary Chapel San Diego/Calvary Christian Academy**

**Attn: Human Resources Office**

**1771 E. Palomar Street**

**Chula Vista, CA 91913**

Thank you for taking the time to complete this evaluation. If you have any questions, please contact the Human Resources office at (619) 421-1100.

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